

Highlight of the 2017-18 Award Presentation Ceremony cum Experience Sharing Session of Inclusive Organisations of Talent-Wise Employment Charter and Inclusive Organisations Recognition Scheme (Script)

Dr Law Chi-kwong
Secretary for Labour and Welfare

“Everybody is good for something”. We believe that everyone has great potential and talents. As long as there are appropriate opportunities, everyone can show their talents and contribute to society.

Up to now, there are more than 600 organisations joining the scheme.

We will present “Friendly Employment Award” to 96 organisations and “Outstanding Inclusive Team Award” to 64 organisations. At the same time, representatives of six awardee organisations will be invited to share their experience in facilitating the employment of persons with disabilities.

Finally, I sincerely hope that the Scheme will continue to have your support and active participation. Through collaboration among the community, the business sector and the Government, the persons with disabilities can have employment opportunities based on their abilities. They can be given the opportunity to show their talents in different workplaces and positions. Thank you very much.

Gigi Yiu
Associate, Corporate Client
Service, Corporate Solutions
AIA Hong Kong and Macau

With the support of video conferencing services and use of sign language, customers with special needs can stay at home to learn about their Mandatory Provident Fund investment status. My work allows me to show my strengths and help the others.

Elaine Lau
Chief Corporate Solutions Officer
AIA Hong Kong and Macau

We launched the “Let’s Work Together” internship programme with a number of corporate clients with a view to providing internship opportunities and on-the-job training for persons with disabilities who have high academic qualifications.

Jess Shek
Officer, Internal Communications
KPMG China

I studied language and literature, and now I am mainly responsible for translation and written work in the company. With the provision of assistive devices, I believe we can handle the duties independently.

Sarah Allen
Head, Internal Communications
KPMG China

I think KPMG is very open to people with disabilities and abilities. Every team member has strengths and opportunities we need to work on. I think Jess is no different to everybody else in that respect. We just love working with her.

Pat-Nie Woo
Partner, Corporate Social
Responsibility
KPMG China

Persons with disabilities have an impressive performance after joining our company. We will arrange them for suitable positions having regard to their strengths.

Zita Lam
Shop Supervisor
My Little Coffee : coffeehouse
& roasters

Colleagues mainly use WhatsApp and text message in daily communication. In case of complicated work steps, the company will arrange sign language interpretation and hands-on demonstration to assist our job.

Joanna Hu
Barista
My Little Coffee : coffeehouse
& roasters

The company organises staff activity bi-monthly and arranges sign language classes for colleagues. Coffee shop is actually a big family for us. Thank you.

Gigi Tsang
Founder
My Little Coffee : coffeehouse
& roasters

When a new colleague comes, no matter he is a hearing person or a person with hearing impairment, we will arrange an experienced deaf staff or staff with mild hearing impairment to coach him. Frankly speaking, I think our deaf staff and staff with mild hearing impairment possess leadership skills.

Cindy Cheung
Restaurant Manager
City Café

We will arrange 40-hour pre-work training for new employees. The training covers meal delivery skills and catering production. We focus on staff training and their continuous development. We have an assessment system. For those staff with good performance, they will be offered promotion, salary increase or be recommended to take up different positions.

Look Siu-lung, Rambo
Waiter
City Café

Our Manager, as a mentor and friend, shows good care to the disabled employees. She always actively joins the office activities, maintains a close working relationship with colleagues, thus building up an inclusive working environment. Thank you for the support from the company and the team.

Cheng Pui-pui
Registered Nurse (Unit In-charge)
Caritas Jockey Club Integrated
Day Services Centre for the
Elderly

Suet Yee joined the Centre in February 2016 as Programme Worker II. At the beginning, Suet Yee was only assigned with some simple jobs. With improved communication among colleagues, Suet Yee's working ability was gradually appreciated.

Yu Mei-yuk, Doris
Head, Services for the Elderly
Caritas Jockey Club Integrated
Day Services Centre for the
Elderly

The team instructors let the team members to understand strengths of the disabled colleagues, who will be able to adapt to the working environment gradually and deliver satisfactorily. I am impressed by Suet Yee's good performance and ability to move further.

Lai Suet-yee
Programme Worker II
Caritas Jockey Club Integrated
Day Services Centre for the
Elderly

I had personal family issues which affected my emotion and work performance at one moment. Fortunately, my supervisors and teammates showed support and encouragement to me. I am grateful to be a member of the team.

Nancy Tsui
Customer Service Clerk
HK Prince Foods Holdings Ltd.

The two daily short breaks of the production division allow the colleagues to communicate and know each other. Through these short breaks, colleagues in different departments can develop a better understanding, thus facilitating the disabled employees to integrate into the work team.

Katy Yau
President
HK Prince Foods Holdings Ltd.

Take Nancy as an example, she was promoted from junior clerk to customer service clerk. We will arrange the supervisor as mentor to assist employees with disabilities to adapt to new positions and gain the work-related skills.

Simon Tam
Chief Executive Officer
HK Prince Foods Holdings Ltd.

We are most pleased that employees with disabilities can integrate into the work team easily. Their performance also proves that they are stable and loyal to the company.