

Labour and Welfare Bureau

Environmental Report 2015

Introduction

This Environmental Report gives an account of the measures taken by the Labour and Welfare Bureau (LWB) in green management in 2015 and sets out the Bureau's green plans for 2016.

Key Responsibilities

2. LWB is responsible for policy matters relating to social welfare, labour, manpower development and vocational training / retraining, women's interests and poverty alleviation work. Its establishment stood at 118 posts as at 31 March 2015.

3. LWB's main office operates in the Central Government Offices at Tamar, the building management of which is undertaken by the Director of Administration, while the Secretariat of the Community Investment and Inclusion Fund is accommodated in a commercial building, viz. Chinachem Exchange Square in Quarry Bay.

Environmental Goal

4. LWB is committed to ensuring that its operations are conducted, through the optimum use of resources and energy, in an environmentally responsible manner.

Green Measures Taken in 2015

5. LWB's activities are largely office-based. In 2015, LWB continued to implement the green measures taken in the past years and explore new initiatives aiming at achieving a more healthy and sustainable working environment. Details of the environmental measures taken are as follows –

(a) Minimising Paper Consumption

- Using e-mails extensively for internal and external communication and transmitting documents for editing and review;
- Disseminating information and publicity materials by electronic means within the Bureau as well as with members of the public;
- Using intranet and e-mails for dissemination of internal circulars and notices;
- Adopting the Government to Employee (G2E) services, such as e-Payroll and e-Leave system;
- Requesting minimal numbers of hard copies of government newsletters / publications;

- Keeping the numbers of copies of paper publications to the minimum;
- Using printers / photocopiers with double-sided copying functions;
- Setting double-sided printing and printing in grayscale as default modes for all network printers and photocopiers;
- Using the blank side of used paper for drafting, printing and photocopying;
- Minimising the numbers of photocopies, and using both sides of paper if printing / photocopying is unavoidable;
- Using e-fax service;
- Avoiding use of fax leader pages; and
- Avoiding use of envelopes for unclassified documents.

(b) Waste Recovery

- Using recycled paper on a full scale;
- Reusing envelopes and using transit envelopes;
- Reusing loose minute jackets and action tags;
- Collecting file folders for reuse;
- Placing collection boxes near photocopiers for collecting one-sided used paper for reuse or drafting purpose;
- Reusing carton boxes for storage;
- Collecting used paper, newspaper and publications for recycling;
- Collecting used printer toner cartridges for recycling;
- Trading-in printer toner cartridges with suppliers;
- Collecting waste metal and plastic items for recycling;
- Transferring surplus furniture and equipment to other bureaux /

departments for further use; and

- Selling surplus furniture, such as steel racks, to contractors.

(c) **Energy Conservation**

- Turning off air-conditioning units, lighting and office equipment when they are not in use;
- Using T5 energy-saving fluorescent lights extensively in office areas;
- Diversifying and re-mapping the lighting areas; and
- Using LED desk lights with longer service life and higher energy efficiency;
- Removing some light tubes to reduce non-essential lighting in ancillary areas, while maintaining adequate illumination;
- Lowering the illumination of ancillary area after office hours; and
- Setting all photocopiers to automatic energy saving mode.

(d) **Procurement from Suppliers / Contractors**

- Procuring plain paper fax machine and other energy efficient office equipment and electrical appliances;
- Procuring electrical appliances, such as refrigerators, with Grade 1 Energy Efficiency Label;
- Trading in office equipment, such as photocopiers, in procurement;
- Acquiring green stationery, such as refillable ball pens and items made of recycled materials, supplied by the Government Logistics Department; and
- Requiring cleansing contractors to use plastic bags made of degradable

contents or recycled materials for collection of refuse and paper shreds on a full scale.

(e) **Publicity / Education**

- Circulating guidelines on green environment to staff regularly;
- Displaying posters / stickers with messages of protecting environment in office areas; and
- Encouraging staff to attend training / seminars / workshops / briefings on environmental issues and green management.

(f) **Green and Healthy Working Environment**

- Using auto-sensitised water taps in toilets;
- Promoting a green working environment by placing greenery and plantings in office;
- Maintaining a non-smoking environment in office premises;
- Improving air quality in office by cleaning air ventilation systems regularly; and
- Participating in indoor air quality inspection.

(g) **Measures During Festive Seasons**

- Sending electronic seasonal greeting cards during festive seasons; and
- Minimising the use of and reusing decorative materials.

(h) **Other Measures**

- Declining souvenirs and gifts as far as possible when officers attending

events and functions;

- Avoiding bestowal of souvenirs in LWB's events and activities;
- Serving drinking water in glasses during meetings; and
- Avoiding the use of bottled water, paper cups and plastic utensils in LWB's meetings and activities.

Commitment to Clean Air Charter

6. LWB abides by the commitments stated in the Clean Air Charter. In addition to the green management efforts as listed out in paragraphe 5 above, LWB will continue to –

- use unleaded fuel for bureau vehicles;
- require drivers / chauffeurs to switch off vehicle engines whilst awaiting;
- encourage the share use of government vehicles among colleagues; and
- maintain room temperature at 25.5°C during summer months.

Green Management Performance

7. The green measures taken in 2015 were generally effective. LWB will continue to closely monitor the environmental performance.

Green Plans for 2016

8. Apart from continuous implementation of the green measures now in place, LWB will continue to promote green management and explore new green initiatives. Specifically, LWB's green plans for 2016 are as follows –

- Appointing a green executive in each division / team / office of LWB to promote and implement green measures on a division / team / office basis;
- Arranging / encouraging green executives to attend training / seminars / workshops / briefings on environmental issues and green management;
- Reviewing LWB's green measures from time to time; and
- Promoting waste reduction and striving to reduce office / pantry / washroom waste.

Comments and Suggestions

9. LWB welcomes your views and suggestions on this Environmental Report. Please contact this Bureau by the following means –

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